

CORPORATE GOVERNANCE

Health and Safety Corporate Policy

Document Number: CR-XRL-Z7-UPP-CR001-00001

Current Document History:

Revision:	Effective Date:	Author(s) (‘Owner’ in eB *)	Reviewed by: (‘Checked by’ in eB*)	Approved by:	Reason for Issue:
11.0	08/09/2020	Tom Breen	Funmi Amusu	Executive Group	Annual Review. Minor change to reflect final stage of project

Previous Document History:

Revision	Prepared / Effective Date:	Author:	Reviewed by:	Approved by:	Reason for Issue
1.0	01-04-09	Rob Paris	Andrew Elliott	Unknown	New Policy
1.1	27-04-10	Rob Paris	Andrew Elliott	Unknown	Policy Change
2.0	01-04-11	Rob Paris	Andrew Elliott	Unknown	Policy Change
3.0	29-11-11	Clive Castell	Niamh O'Sullivan	ExCom	Policy Change
4.0	23-01-13	David Lack	Funmi Amusu	ExCom	Policy Change
5.0	21-01-15	Steve Hails	Funmi Amusu	ExCom	Annual Review
6.0		Steve Hails	Non Owen	ExCom	Annual review incorporating Engineering System Safety and greater consideration of Crossrail's end-users and those operating and maintaining the rail network.
7.0	25-01-17	Martin Brown	Funmi Amusu	ExCom	Annual Review by ExCom. Minor grammatical changes made.
8.0	24-01-18	Tom Breen	Funmi Amusu	ExCom	Annual Review
9.0	24-07-18	Martin Brown	Funmi Amusu	ExCom	Signed by new Chief Executive. No Changes.
10.0	16-04-19	Tom Breen	Funmi Amusu	Executive Group	Annual Review

Revision Changes:

Revision	Status / Description of Changes
11.0	Annual Review by Executive Group. Minor change to reflect final stage of project.

◀ HEALTH AND SAFETY POLICY ▶

Purpose

This policy serves to highlight the commitment of Crossrail Limited, industry partners, stakeholders, consultants, contractors and all those involved in the project to the delivery of a safe operational railway that is constructed and handed over in a safe manner.

Principles

Good Health and Safety management is critical to the success of Crossrail and will be achieved through compliance with the TfL Health, Safety and Environment Policy by:

- Demonstrating the strategic importance of Health and Safety through the provision of visible leadership from the Chief Executive and Crossrail Board;
- Providing effective Health and Safety leadership on the Programme in order to promote a positive Health and Safety culture and engage management and workforces in decisions that impact their Health and Safety;
- Establishing effective Health and Safety management systems which proactively seek to reduce risks to all of those involved in Crossrail's construction and operation to the lowest possible level;
- Ensuring the operational safety of the assets being delivered by Crossrail and its partners. This will be demonstrated by the application of Engineering Safety Management (ESM) principles and achieved through the application of the Crossrail Engineering System Safety Plan and the Common Safety Methodology (CSM) Regulation for Risk Assessment and Evaluation;
- Aiming for Health and Safety excellence, above and beyond legal compliance, in our own activities and promoting exemplary Health and Safety performance from contractors and consultants;
- Maintaining existing standards for occupational health and wellbeing performance that reduce risks to health and that promote a healthy working environment;
- Considering any material Health and Safety implications arising from the introduction of new processes, equipment, working practices and personnel, particularly during the transition from construction activities to testing and running of railway operations in the final stages of the project;
- Providing proactive assurance of Health and Safety in the design, engineering, construction and operation of the railway;
- Appraising the performance of our senior managers in a manner which includes an assessment of their contribution to Health and Safety performance;
- Reviewing Crossrail's Health and Safety performance and establishing objectives to ensure that it continually improves;
- Continually assessing and enhancing the competence of our staff through the provision of appropriate training and professional development; and
- Providing competent Health and Safety advice and ensuring that procedures are in place to assess and implement any new or changing legal and other requirements.

Health and Safety is a central responsibility and value of all those working on the programme.

Applicability, Implementation & Resources

This policy applies to all aspects of the Crossrail Programme. Implementation within Crossrail is through the Crossrail Management System while implementation by suppliers and industry partners is achieved through contracts and agreements developed by the Crossrail Team in accordance with the Management System.

Crossrail will ensure the availability of resources needed to implement this policy and ensure that it remains effective and relevant through regular reviews and updates.

Document no: CR-XRL-Z7-UPP-CR001-00001 Revision 11
Reviewed by the Executive Group on 14 August 2020. Minor changes made