

#### **TfL Business Plan**

Finance Committee
18 December 2019



#### 2019/20 – 2024/25 Business plan: Key messages

Maintaining financial resilience through rebuilding our cash, and better defining the minimum cost to continue operating our network safely and reliably

#### We continue to operate in a challenging climate

- The challenges we faced in the 2018 Business Plan remain.
- We built financial resilience over the past two years through robust cost control and made difficult decisions on our investment programme.

#### We are maintaining our commitment to breaking even by 2022/23, through:

- Continued focus on efficiency and reducing core costs.
- Growing alternative sources of income to reinvest in our transport services.
- A disciplined capital plan that delivers the same outcomes, but focus is to ensure safe, reliable services are delivered and covered by our existing funding sources.

#### We have a much clearer view of the investment we require in our assets:

- We evolved our capital prioritisation methodology to define our baseline what is required to keep our assets safe and operating at their current level, replacing them when their life expires but not adding anything new to the network.
- We can afford to fund our baseline, but future enhancements will need to be supported by external funding sources, either from government or third party funding sources.



## Section 1 The challenge

The challenge

Our approach 2

How we'll do it

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## Our challenges remain

#### Our challenges

#### Our response



Long term funding



Intensive operating cost control



Economic downturn



Cancelled / deferred projects



Crossrail



Reduced renewals

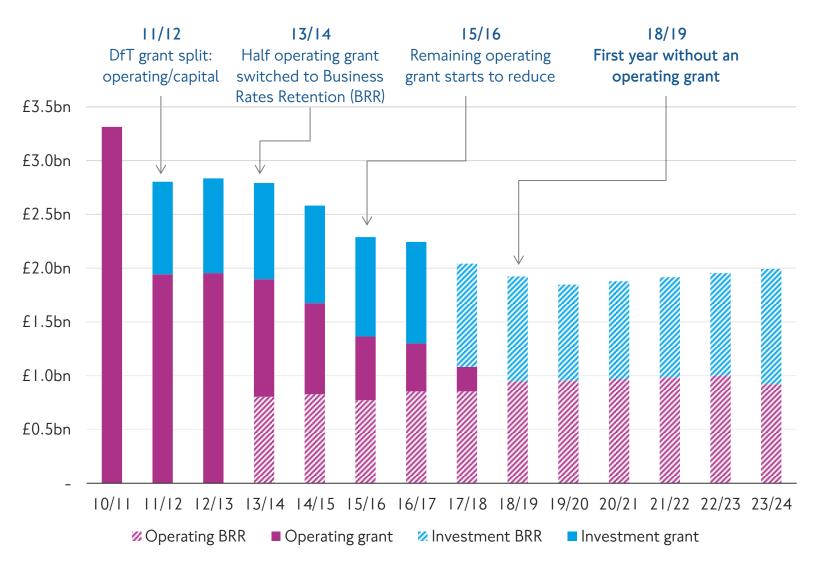


Asset sales



# We are still adjusting to the loss of government grant

#### Changes in TfL's funding

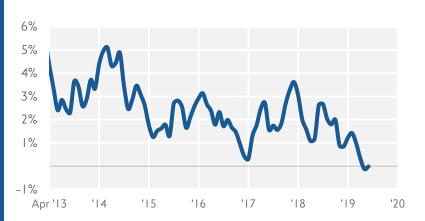




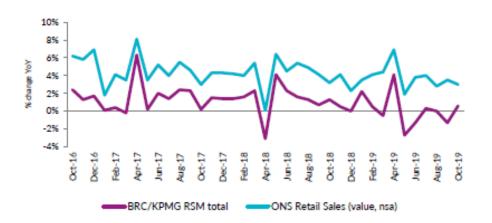
# The economic outlook gives us continued grounds to be cautious

Growing household debt and low interest rates leave both households and the wider economy vulnerable to shocks

#### London Employment Year-on-year change



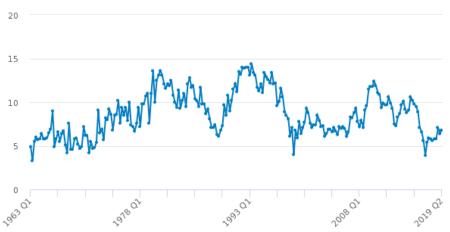
#### **UK Retail Sales**



#### **UK GDP**



#### **UK Saving Ratio**





## Wider trends in London show short term low demand growth

Our forecasts adjusted to reflect more positive recent results, but underlying trends are not as positive as they were earlier in the decade

### Declining overall transport demand

Average trip rates (Londoners)



Average Londoner makes 14 per cent fewer transport trips than five years ago.

This is mirrored by similar national trends.

Trend has stabilised in past year, with very small increase relative to 2017/18

#### Steady population growth

Annual change in population



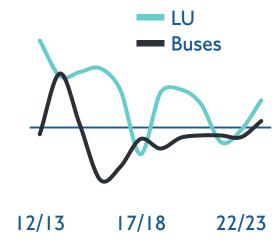
Short-term growth is lower than early 2010s

Population is still predicted to grow from 8.9 million to 10.5 million by 2030s

London is still the fastest growing region in the UK

### Subdued overall demand trends

Annual growth in journeys



Year on year growth has slowed in the past few years.

However, Tube journeys have returned to growth.

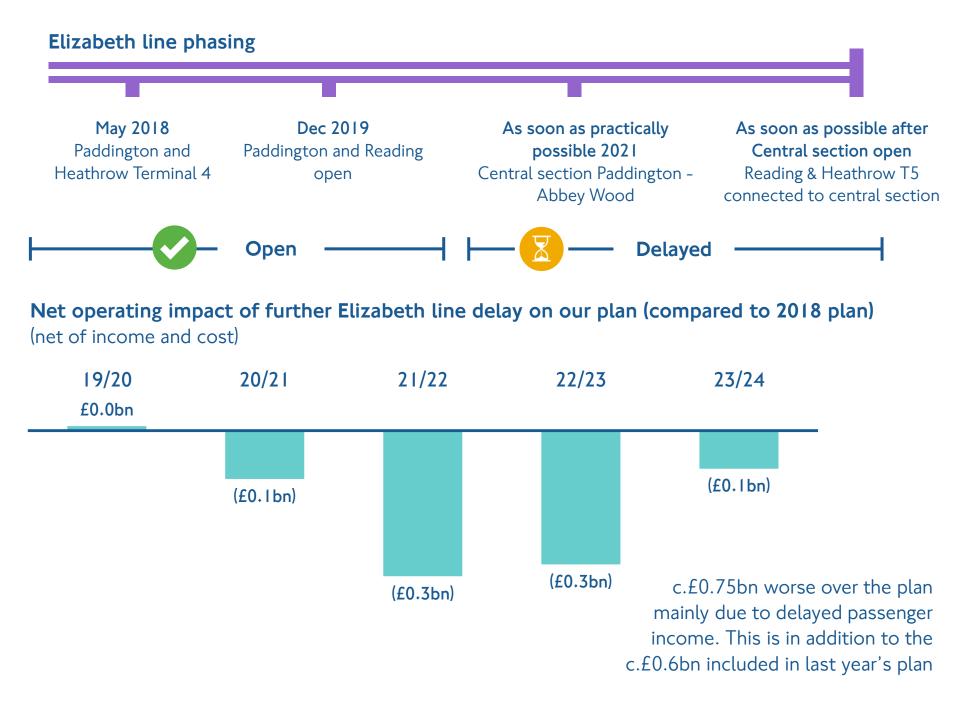
Bus demand is still in decline but is forecast to stabilise.



## Crossrail is delayed – but will bring huge benefits

We have modelled the impact of the additional revenue loss to be £750m which peaks in 2021/22 and 2022/23





## Mitigating the impact of the Crossrail delay

Our strong budgetary
performance means we
are well placed to absorb
the additional revenue
losses

### Construction costs

£1.4bn capital grant from GLA (made up of £1.3bn loan from DfT – paid back over 10 years using MCIL – and £100m cash contribution from the GLA.) This will be consumed by mid-2020

£750m loan facility from the DfT to TfL assumed to be received and fully utilised in 2020; discussions ongoing with DfT and GLA on funding of additional cost overruns

### Operating account

£500m to 750m impact compared to 2018 plan spread over four

**years** (net impact, after accounting for the additional revenue from Reading to Paddington services starting in December 2019).

Revenue loss will be managed through further savings , encouraging more people to use public transport,  $\pm 100 m$  business rates repurposing and use of cash reserves we have been building for this purpose

### Governance and support

We continue to work closely with Crossrail's Board to support the successful completion of the project

### Section 2 Our

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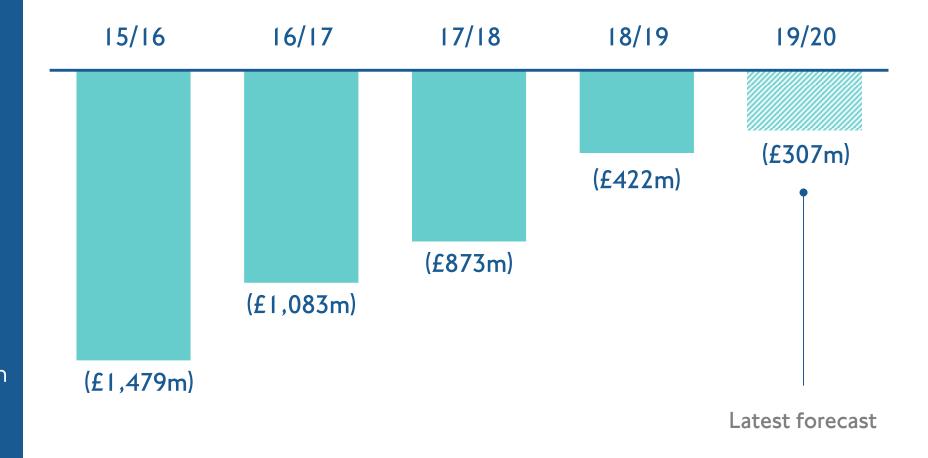
Conclusion 7



## Strong historic performance

We have a great track record of delivery which sets us in a strong position to face the challenges ahead

#### **Net cost of operations** (excluding former General Grant)

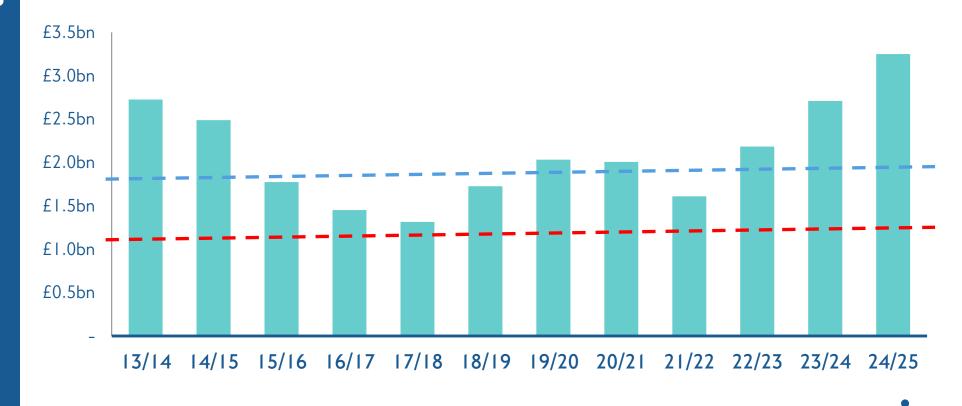




#### We will rebuild our cash reserves to increase resilience

Minimum cash reserves of £1.2bn which is the equivalent to 60 days of operating expenditure

TfL cash balance (excluding Crossrail account)



£1.2bn

Minimum cash reserve

£0.6bn

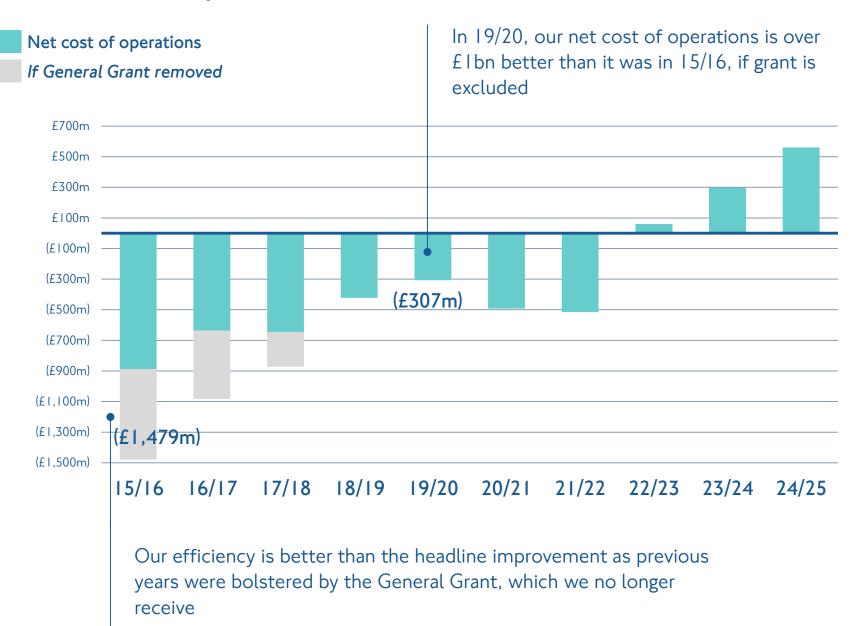
Risk buffer

Further investments, assuming we can afford critical safety spend and external risks don't materialise



# We remain on track to break even by 2022/23 despite the headwinds we face

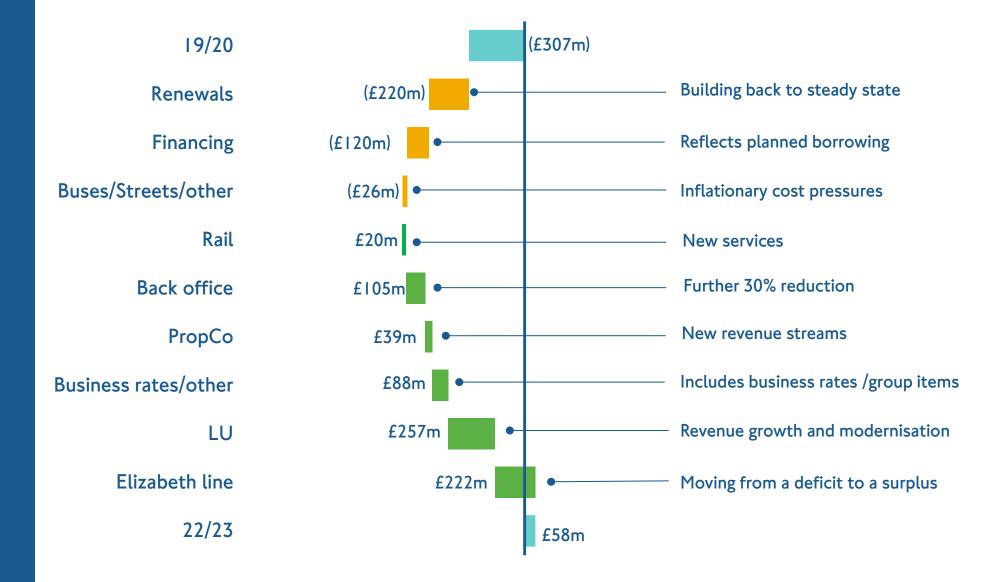
#### TfL net cost of operations



### How we will get there

The Underground and Elizabeth line are the largest contributors to turning a deficit into a surplus by 2022/23

#### What changes between 2019/20 and 2022/23



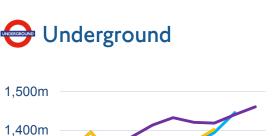


#### Key rail modes still growing but at a slower rate

Demand changes from last year reflect the revised assumptions on Elizabeth line opening date.

#### Passenger journeys: comparison of recent plans



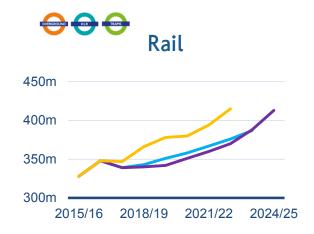


1,300m

1.200m



**Buses** 



Demand higher than last year's plan reflecting current trend as well as delayed opening of Elizabeth line

2015/16 2018/19

Demand stabilises driven by reliability improvements

Slower growth based on latest trends

▲ 3% journey growth by 2024/25

**—** 0%

journeys flat over the plan to 2024/25

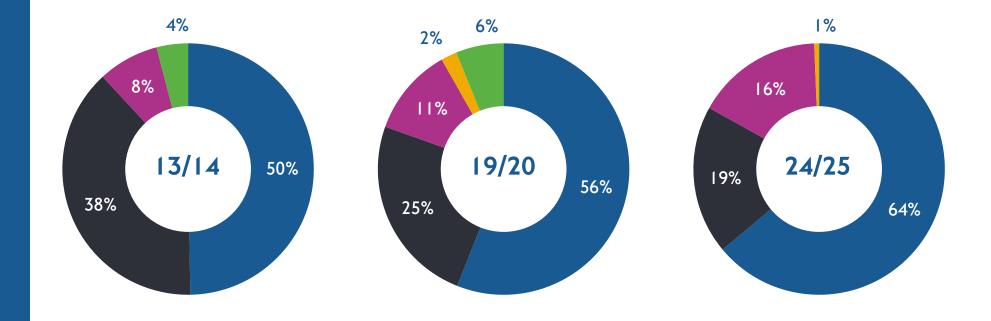
△ 21% journey growth by 2024/25



## We will diversify and grow our income

Fares will play an increasingly important role. We are growing our commercial income to diversify our revenue sources

#### **Sources of funding** (excluding Crossrail)



#### **Fares**

Fares will grow from half to two thirds of income — making us more exposed to changes in the economy

#### Business Rates and Other Grants

Loss of General Grant already reflected in 2019/20. Reduction in 24/25 owing to other specific grants

#### Other income

Commercial income doubles in importance to us

#### Property/assets

Sales of property assets to be reinvested in our housing development programme

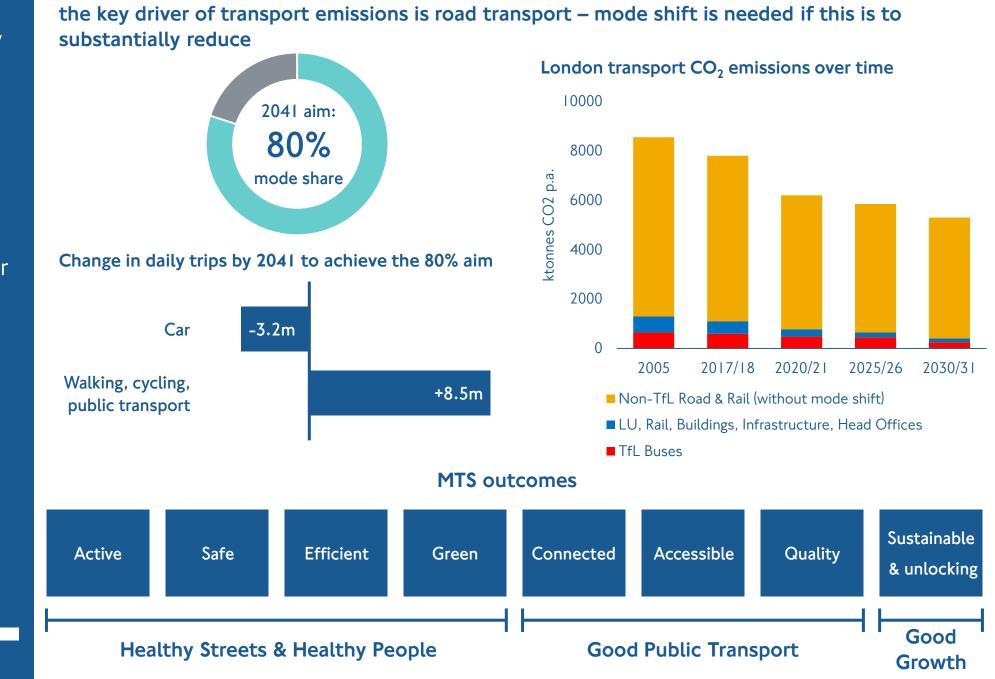
#### Borrowing

23/24 is first year TfL is not planning to borrow.



## Delivering the Mayor's strategy

Our financial goals allow us to efficiently direct our resources towards achieving the Mayor's Transport Strategy. This has transport and environmental benefits – with mode shift the biggest opportunity to reduce carbon emissions



We are reducing carbon from our own transport services and estate. But at a London-wide level,

### Section 3

## Getting the basics right

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## We are becoming more efficient, offsetting inflation

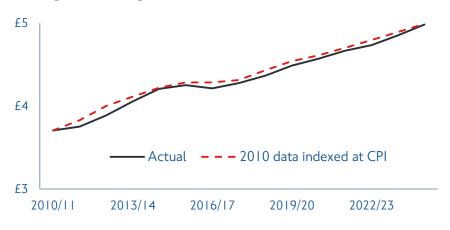
Our historic financial performance demonstrates sustained, continuous improvement.

#### Cost of running services

London Underground: cost per operated kilometre reduced 23% since 2010 (£)

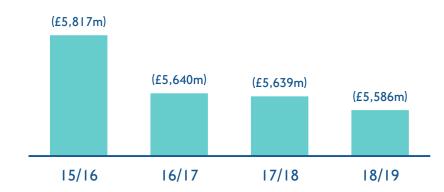


Buses: cost per operated kilometre +2.1% p.a. on average, improving safety, reliability and air quality without cost changes exceeding inflation (£)

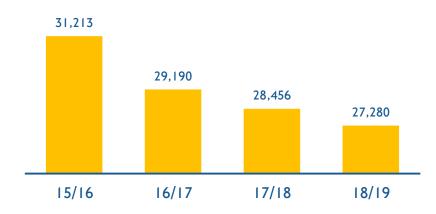


#### Size of our organisation

TfL's operating costs (like-for-like basis, £m) are £200m lower today than when compared to 2015/16



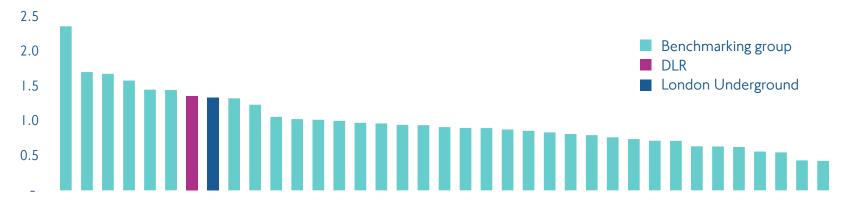
TfL's headcount (FTEs) reduced 13% since 2015/16





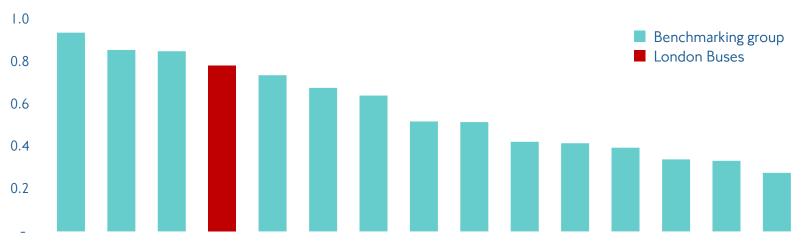
Our services rank amongst the best in the world in terms of revenue recovery

Only newer systems or networks with substantial commercial and retail operations perform better London Underground and DLR – ranked eight and seventh respectively of the 37 members of our international benchmarking group in terms of revenue recovery ratio\*



Source: CoMET / NOVA benchmarking groups. Data anonymised and indexed to an average of I

Buses – ranked fourth of the 15 members of our international benchmarking group in terms of revenue recovery ratio



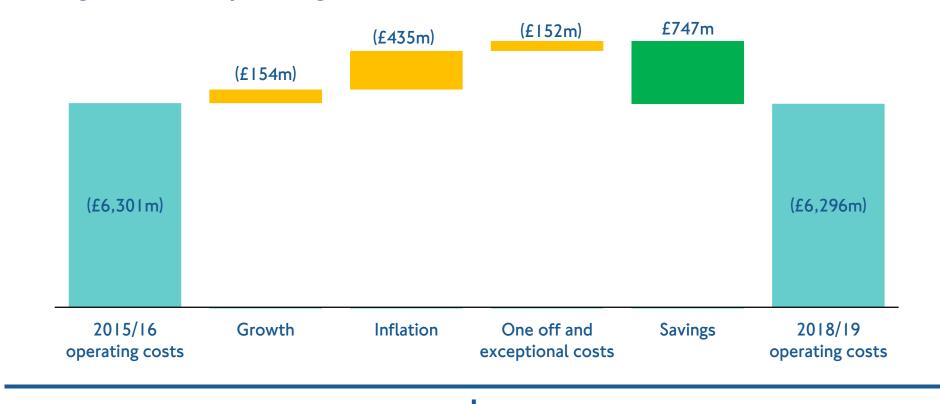
Source: International Bus Benchmarking Group. Data anonymised

<sup>\*</sup>Revenue recovery ratio: proportion of operating cost that is covered by operating income

## Controlling our day-to-day costs

Operating costs in 2018/19 were at the same level as 2015/16 while we have significantly grown and improved our network

#### Changes in TfL's operating cost: 2015/16 to 2018/19



#### Growth



Revenue generating services, mostly Elizabeth line

Savings

£747m

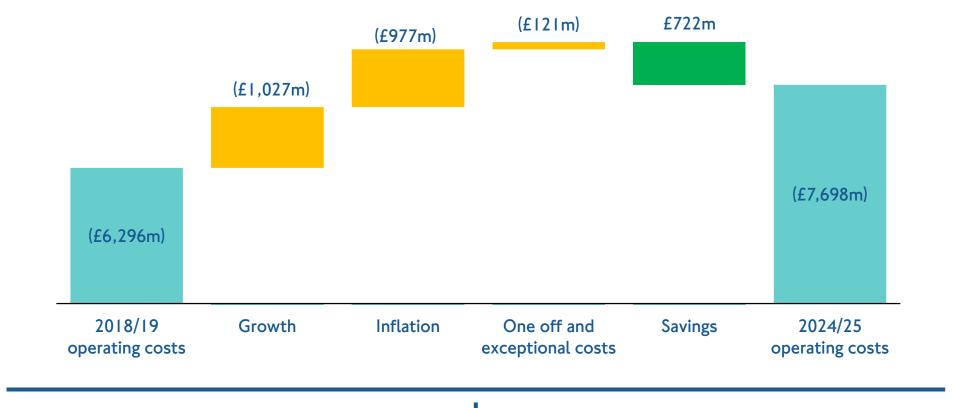
- Mitigated inflation
- > £200m reduction in like-for-like costs



## Going further in our cost reduction

Our operating costs grow over the plan, a result of growth in our services — Elizabeth line, ULEZ and Streets initiatives — and strong inflationary pressures from operators' contracts and wages.

#### Changes in TfL's operating cost: 2018/19 to 2024/25



#### Growth



Revenue generating services

- Elizabeth line
- ULEZ introduction and expansion to North/South Circular

Savings

£722m

mitigate 74% inflation



### Section 4 **Transforming**

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#### Our targets are designed to achieve longterm financial sustainability





Combined subsidy of £850m to cover indirect and critical capital cost



Double surplus from Property



Cover in full its critical capital requirements



Affordable capital plan with sufficient renewals







Cover own critical spend



30% reduction in back office cost





Elizabeth line to open









#### A disciplined capital plan

We prioritised our capital programme to protect our existing performance levels as well as progress the most-pressing MTS outcomes

#### **Categorising projects:**

Critical

Central

Needed to maintain current safety, reliability, capacity or asset condition; or legally required

Projects that are financially positive

or improve MTS outcomes that

require short-term action, e.g.

safety, reliability, capacity

c.60% of Plan

c.20%

of Plan

Projects that improve MTS outcomes that require long-term Desirable action, e.g. unlocking homes, active travel

c.20% of Plan

**Deprioritise** 

Projects with weaker business cases or that are more discretionary in nature

Negligible

£1.3bn

Average annual new capital investment over Business Plan

£670m

Average annual capital renewals over Business Plan



# Evolved our methodology to define our long-term capital requirement

Our Baseline is what is needed to maintain today's performance and asset condition. Beyond this, Enhancements improve and grow the network

#### **BASELINE**

#### **ENHANCEMENTS**

Categories

Renewals

Rolling stock and signalling replacements\*

General enhancements

Line extensions / CR2

Examples

Track replacement
Bridge strengthening
Road resurfacing
Rolling stock overhauls
Drainage replacement
Tech renewals

New trains New signalling systems Enabling works for these Healthy Streets
Station upgrades
Accessibility
Air Quality
Metroisation
Tech and Data

Crossrail 2
Bakerloo extension
DLR Thamesmead
Sutton Link
West London Orbital

These link to our prioritisation categories

#### Critical

Necessary to maintain today's level of safety, reliability, capacity and asset condition

#### Central

Deliver improvements against MTS outcomes that require short-term action, like safety, capacity, reliability and air quality

#### **Desirable**

Deliver improvements against outcomes that require long-term action, like stimulating housing and shift to active travel



\*While the majority of spend for replacements is part of Baseline (as it involves replacing life-expired assets), an element delivers capacity improvements. This is categorised as Line Upgrades and constitutes an Enhancement rather than Baseline.

### Our long-term baseline

The way we articulate our long-term investment needs are evolving; we currently estimate the cost of running the network to be in the region of £1.4bn p.a. (2019 prices) plus maintenance



To keep our network safe and operable over the long term (25 years) we need to get to a level of steady state asset condition and we estimate this to be around  $\pounds$  1.4bn p.a. plus maintenance.



We have approached this exercise by following a broad set of assumptions in order to allow us to try and understand the true run-rate cost of running our business.



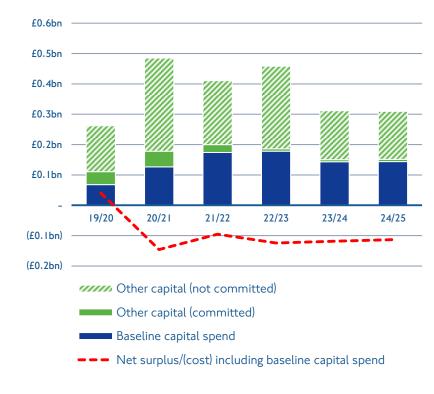
#### Streets, Buses and Other Surface

- The combined bus and streets network require an ongoing subsidy; we apply the £854m portion of operating business rates to this area
- Additional funding is required to cover baseline capital and any enhancements

#### 2019 Business Plan

	19/20	20/21	21/22	22/23	23/24	24/25
Passenger revenue	1,476	1,473	1,543	1,589	1,645	1,712
Other operating income	598	596	750	717	658	677
Operating cost	(2,824)	(2,886)	(3,029)	(3,082)	(3,129)	(3,224)
Direct operating surplus / (cost)	(750)	(817)	(736)	(776)	(826)	(835)
Indirect costs	(142)	(147)	(144)	(147)	(144)	(146)
Financing costs	(31)	(30)	(33)	(33)	(32)	(33)
Net surplus / (cost) before Baseline capital spend	(922)	(993)	(913)	(955)	(1,002)	(1,014)
Baseline capital spend	(68)	(127)	(174)	(179)	(144)	(144)
Net surplus / (cost) including baseline capital spend	(990)	(1,120)	(1,087)	(1,133)	(1,146)	(1,158)
Operating BRR	854	869	886	904	922	940
Other revenue grants	77	5	5	5	5	5
Capital BRR funding (for LIPs)	100	100	100	100	100	100
Net surplus/(cost) including baseline capital [Target]	41	(146)	(95)	(124)	(118)	(113)
Other capital (committed)	(43)	(52)	(26)	(8)	(7)	(7)
Other capital (not committed)	(151)	(307)	(211)	(272)	(161)	(158)
Total funding (requirement) / surplus	(154)	(504)	(332)	(404)	(286)	(278)

#### Funding required for the capital programme



#### **Key assumptions**

- Surface receives c25% of indirect cost allocation based on its portion of professional services cost
- Baseline capital spend includes mainly the cost of renewing our road network, bus, coach and river infrastructure, bridges and tunnels.
- Other capital includes Silvertown, healthy streets and cycling spend, network schemes, transformational schemes, surface technology and air quality.

## Our baseline investment – Streets and Buses

Baseline costs across
Surface are spread roughly
evenly across several
major areas.

### Major highway structures



#### £15m-£80m p.a.

Major works on bridges and tunnels to keep them safe, reliable and operable. Examples include Rotherhithe Tunnel (where complete refurbishment is necessary). Activity is prioritised based on condition assessments.

#### All other assets



#### £10-15m p.a.

This includes assets such as coach, river and on-street bus infrastructure. We will be investing in Victoria Coach Station following our decision to retain it as a central hub, as well as improving river piers and maintaining the condition of bus infrastructure.

#### Other highway assets



#### £20-65m p.a.

This includes carriage and footway, signals and other highway assets (such as street lights). Each asset has a life varying from 5 to 40 years. Asset condition and cost of materials will determine the specific costs.

#### Surface Technology



#### £0-20m p.a.

Costs to keep our key operational systems going and replace them with modern equivalents when necessary, including maintaining the iBus system that manages bus information.

#### **Buses**



#### Part of our bus operating contracts

Over 9,000 buses support over six million daily journeys. As part of the continuing fleet replacement (buses are replaced about every 12 years) we will replace 1,800 diesel buses with electric buses, taking the electric total to 2,000.

#### **Highlights**

Refurbishment of Rotherhithe Tunnel Returning to higher levels of roads reliability

2,000 new electric buses procured through our operators

Refurbishments at Victoria Coach Station



#### London Underground

- LU can cover its portion of baseline renewals from its own surplus after financing and indirect costs and start contributing towards the cost of replacing expired assets by the end of the plan
- Enhancements are funded through our borrowing programme

#### 2019 Business Plan

	19/20	20/21	21/22	22/23	23/24	24/25
Passenger revenue	2,880	2,978	3,108	3,241	3,381	3,557
Other operating income	32	22	14	13	14	14
Operating cost	(1,939)	(2,014)	(2,035)	(2,024)	(2,034)	(2,052)
Direct operating surplus / (cost)	973	986	1,087	1,230	1,361	1,519
Indirect costs	(346)	(380)	(358)	(388)	(379)	(379)
Financing costs	(296)	(308)	(358)	(386)	(389)	(390)
Net surplus / (cost) before baseline capital spend	331	299	370	456	593	750
Capital: LU Baseline Renewals	(303)	(266)	(355)	(408)	(426)	(437)
Capital: LU Baseline Rolling Stock & Signalling	(300)	(292)	(381)	(407)	(470)	(678)
Net surplus/(cost) inc. all baseline capital [Target]	(273)	(259)	(365)	(358)	(304)	(366)
Other capital (committed)	(393)	(288)	(167)	(44)	(46)	(74)
Other capital (not committed)	(10)	(100)	(112)	(97)	(122)	(146)
Total funding (requirement) / surplus	(676)	(647)	(644)	(499)	(472)	(586)
Borrowing	545	601	520	<i>507</i>	0	0
Total funding (requirement) / surplus after borrowing	(131)	(47)	(124)	8	(472)	(586)

#### Funding required for our capital programme



#### **Key assumptions**

- LU receives 65% of indirect cost allocation based on its portion of professional services cost
- £7bn debt allocation (up to 2018/19) and the financing cost associated with incremental borrowings from 2019/20 to 2022/23
- LU Baseline is the equivalent of reported renewals spend plus a proportion of the rolling stock and signalling cost (reflecting like for like replacement of existing trains and signals)
- Other capital: Remainder (upgrade elements) of the tube upgrade rolling stock and signalling and accessibility

#### TfL restricted This contains information which is confidential and would in some cases be subject to consultation. The disclosure of this document would, or would be likely to, prejudice the commercial interests of TfL, its subsidiary companies and/or other parties

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#### Our baseline investment – London **Underground**

LU baseline costs are dominated by Fleet. This includes both replacing life-expired fleets but also the substantial renewal costs of keeping our existing fleets going. Signalling and Track are the next two biggest areas



#### **Rolling Stock**

#### £0-600m p.a. replacement £150-250m p.a. renewal

#### Structures

#### £5-15m p.a.



We have 620 LU trains with a life of c. 40 years. In the next five years we are replacing trains on the Piccadilly line and performing major renewal work on the Central line fleet.

Civils structures includes bridges and lineside buildings. Spend is generally low, with structures having long lifespans, but when inspections reveal specific issues these can have a significant immediate cost.

#### Signalling

#### £100m p.a. replacement £10-40m p.a. renewal

#### **Stations**

#### £30-50m p.a.



Completion of the upgrade of signalling on the Circle, District, Hammersmith & City and Metropolitan lines and, an allocation towards renewal works for Piccadilly line signalling



Includes costs to maintain the condition and key assets within our 270 stations, many of them complex, underground structures. This includes civil works and replacements of life-expired fire, lighting and communications equipment.

#### Track

#### £120-160m p.a.

#### Power, Cooling & **Energy**

#### £10-30m p.a.



The network is made up of c1,000km of track. Costs for maintaining at today's performance level average around £160m per year post-Business Plan.



Investment in renewing and replacing substations and power distribution equipment, alongside cooling apparatus such as fans and vent shafts.

#### Lifts & **Escalators**

#### £30-60m p.a.

Replacement and renewal of escalators and lifts. Escalators need refurbishing every 20 years and replacing every 40 years; lifts generally need refurbishing every five years and replacing every 10-20 years. We have over 440 escalators so there is always work onsite.



#### **Highlights**

New fleet of air-cooled trains on Piccadilly line from 2024

Completion of new signalling system across 4 Tube lines

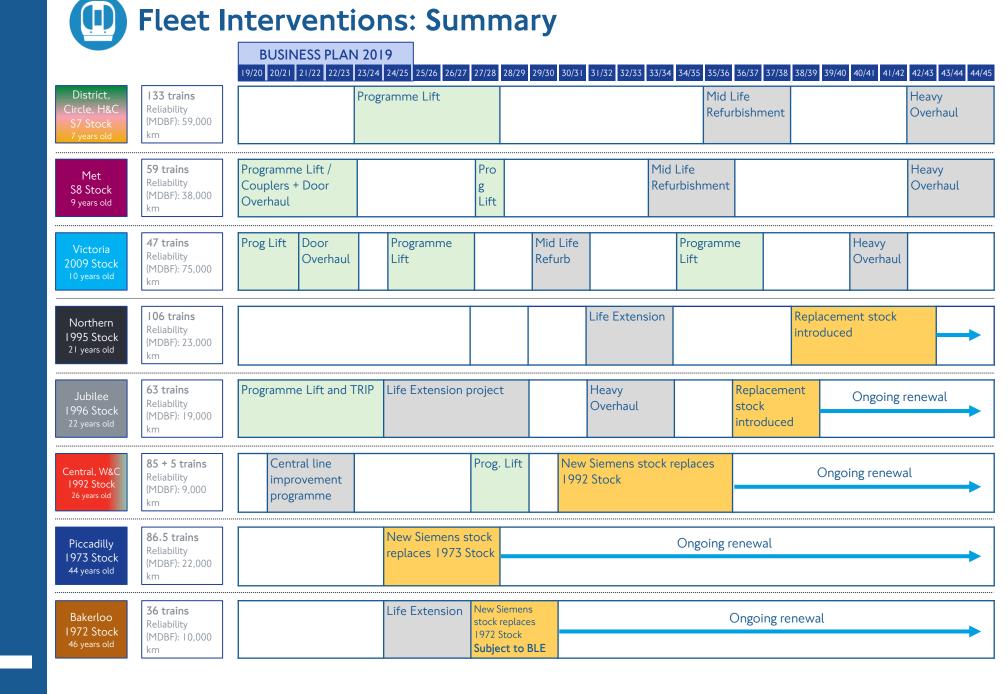
Replacing track at some of our most challenging junctions

Note: the ranges represent the lowest and highest spend points in our five year plan

## Longer term Tube fleet requirements

This chart illustrates potential interventions that may be required across the LU fleet over the 25 year period.

This programme will continue indefinitely





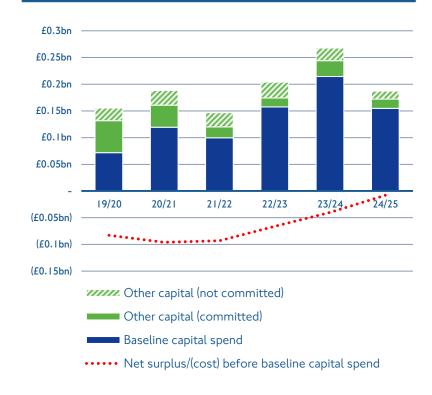
## Rail (excluding Elizabeth line)

 As Rail does not generate a surplus after all financing and indirect costs are taken into account, all capital investment must be funded from capital business rates

#### Draft plan

	19/20	20/21	21/22	22/23	23/24	24/25
Passenger revenue	436	455	481	516	564	625
Other operating income	21	9	10	12	12	12
Operating cost	(475)	(496)	(516)	(526)	(548)	(576)
Direct operating surplus / (cost)	(18)	(32)	(25)	2	28	61
Indirect costs	(20)	(20)	(19)	(20)	(19)	(20)
Financing costs	(46)	(44)	(49)	(49)	(49)	(49)
Net surplus/(cost) before baseline capital	(83)	(96)	(93)	(66)	(40)	(8)
Baseline capital spend	(72)	(119)	(100)	(157)	(214)	(155)
Net surplus/(cost) including baseline capital spend [Target]	(155)	(215)	(192)	(223)	(254)	(163)
Other capital (committed)	(60)	(41)	(20)	(17)	(30)	(17)
Other capital (not committed)	(24)	(28)	(27)	(30)	(24)	(15)
Total funding (requirement) / surplus	(238)	(284)	(239)	(270)	(308)	(195)

#### Funding required for our capital programme



#### **Key assumptions**

- Rail receives 3% of indirect cost allocation based on its portion of professional services cost
- Baseline capital spend includes the current estimate of cost to replace life expired assets on the DLR, Trams and Overground
- Other capital includes Barking Riverside

### Our baseline investment – Rail

The principles of an ongoing need to replace rolling stock applies for our other rail services; as they are smaller this appears as a more peaky need when fleets reach their design life.



### DLR Trains replacement



#### £70-170m p.a.

We have signed a contract with CAF to replace all B90, B92 and B2K trains on the DLR. CAF will supply 43 full-length trains to replace these vehicles and expand capacity. We will subsequently need to replace the B07s in the 2030s.

### Trams replacement



#### £0-30m p.a.

The 24 original trams from the Croydon Trams opening in 2000 are approaching life expiry and we will replace them during this Business Plan. Our other 12 Trams date from the early 2010s and should run into the 2030s.

#### Other rail assets





As with the Tube, signalling, station, track and structures must be renewed and replaced. Some costs are amortised through Network Rail access charges or concessionaires charges (the above is only the TfL direct capital amount). We will also complete the rollout of our new London Overground trains on lines out of Liverpool Street.

#### **Highlights**

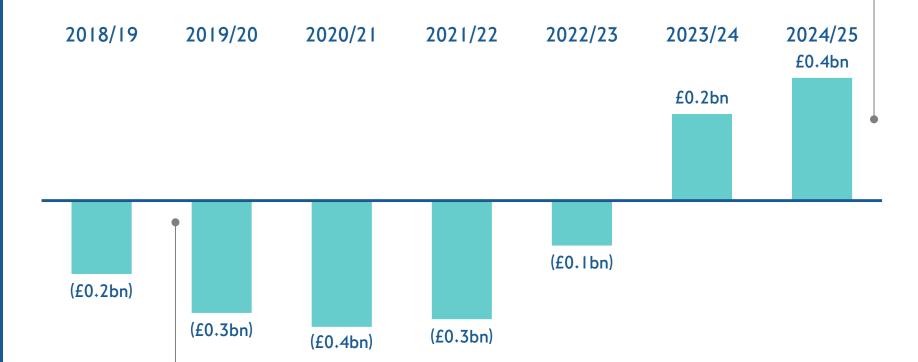
New walk-through DLR trains introduced from 2023 Replacing our oldest trams Rollout of new London Overground trains on lines out of Liverpool Street

## Elizabeth line to open as soon and safely as possible

- c.£300m p.a. average operating losses over the next three years
- > £250m p.a. surpluses
   available to fund the
   rest of the network
   once the line opens



Once operational Elizabeth Line will have no capital programme. It will be able to service its own debt cost and the remaining surpluses > £250m p.a. will contribute to funding the rest of the network



In December 2019 started operating the service from Paddington to Reading. Operating costs increase from 2020 as assets are handed over into operational use and we incur maintenance costs, preparing and testing the central section

## Property: operating surplus to double by 2024/25



To be profit making and generate capital receipts to reinvest in the core transport business







10,000 homes initial committment

7-15% return

£0.5bn cumulative surpluses in this plan (£1.2bn cumulative over 10 years)



£

Capital neutral – investment £1.1bn funded from asset and land sales and development profits

**Funding** 

## Media: operating surplus to grow 14% by 2023/24



The best partner to promote & understand business in London



£82m investment in new digital advertising completed by 2020



54 new large-format advertising screens installed on our estate



2,400 new, high-format digital screens installed by early 2020

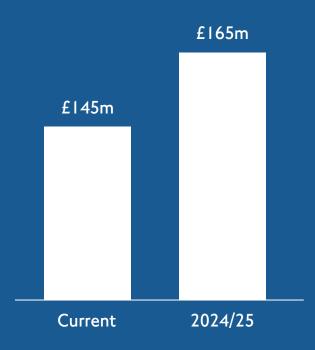


10% increase in gross advertising revenue from the Elizabeth line, despite competing advertising space on the existing network











# Section 5 Long term Capital Strategy

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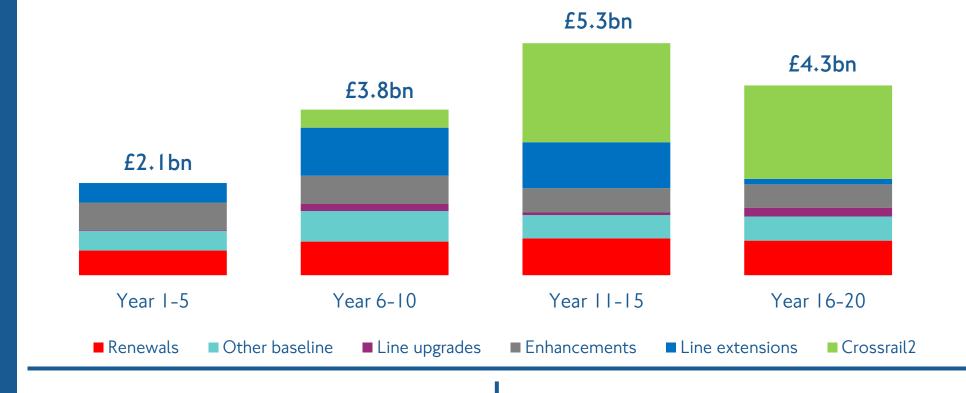
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## Our 2019 Capital Strategy

Our Capital Strategy quantifies the costs to deliver the MTS over 20 years

#### Capital Strategy – annual averages (2019 constant prices)



£1.4bn

Average annual investment required after this Business Plan to maintain existing performance – our Baseline

£3bn

Additional average annual investment required after this Business Plan to improve performance, grow our network and achieve the MTS

## £1.4bn p.a. baseline at a glance

This chart shows
estimated annual averages
for major assets each year
after this Business Plan

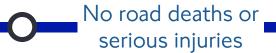
LU	New trains, incl. enabling work	Trains / signals	£410m			
LU	Fleet renewals	Renewals	£190m			
LU	New signalling	Trains / signals	£140m			
LU	Track	Renewals	£120m		•	
Pan-TfL	Technology	Renewals	£120m			
Streets / Buses	Highways	Renewals	£70m			
Rail	General Rail renewals	Renewals	£70m			
LU	Stations / civils	Renewals	£60m			
Streets / Buses	Major structures	Renewals	£40m			
Rail	New DLR trains/Trams	Trains / signals	£30m			
LU	Signalling renewals	Renewals	£30m			
LU	Lifts and escalators	Renewals	£30m			
Other	Other pan-TfL	Renewals	£20m			
LU	Power, cooling, energy	Renewals	£20m	•	■ = £20m. Annual averages	
Streets / Buses	Streets/Buses other	Renewals	£10m	•	in 2019/20 constant prices	

## Key MTS goals by 2041

Delivering all the investment London needs to keep will require c£3bn p.a. of enhancements in addition to what's needed to cover the baseline. It will only be possible to achieve these levels of investment if the funding available to us increases



#### By 2041, London's transport network will be transformed, with:





72% less CO<sub>2</sub>
emitted, and
better air quality



Faster bus journeys



80% increase in rail capacity



A city-wide cycle network



3m fewer car journeys each day



## Section 6 Managing our risks

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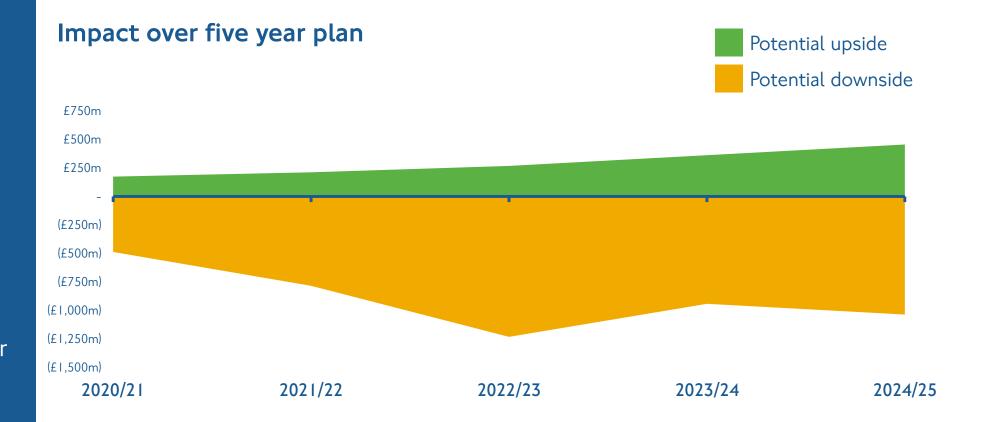
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## Planning for uncertainty

We use stress tests to understand how external changes could impact our financial position and delivery of our Business Plan. We know we face a number of significant financial risks.



#### **Stress tests**

Our stress tests consider a range of impacts on London, including both discrete events and long-term changes in London's economy and travel behaviour. This includes the impact of a potential Hard Brexit in 2020.



## Section 7 Conclusion

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# By 2025, TfL will be more efficient, sustainable and resilient

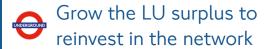
We face challenges today, but we are addressing them and seizing opportunities for growth

### We are addressing our core financial position

We are effectively managing dayto-day costs and are well ahead of budget this year.

The Crossrail delay and economic factors outside our control force us to go further in transforming our business. We are managing these risks but must address our core business.

To do this, we will:



- Keeping road network safe
- Developing policy and funding solutions for roads
- Make our back and middle office as efficient as possible

### We are investing to improve our core service

- We will make London's streets healthier
- We will give customers a better public transport experience
- We will encourage development of new homes and creation of new jobs

Together, these investments will

- Improve quality of life in London
- Encourage economic growth
- Increase housing delivery
- Attract more customers onto our services

### We are growing our business

We have four key growth areas with a clear ambition for each:

**Property:** London's leading operator and owner of build-to-rent

Media: The best partner to promote & understand business in London

**Retail:** A top-five player in convenience and small retail

Commercial Consulting and International Operations: The world's preeminent transport authority consultancy

